



UNISOURCE SOLUTIONS

Welcome to simple.

Sustainability Commitment 2024



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Today more than ever, we believe, it is imperative that we take ownership of the impact we have on our planet and community. Thirty-five years ago, we began offering services that facilitated the recycling of our clients' existing products, aiming to reduce their waste and save money while minimizing landfill use. Today, we are driven to do more, committing ourselves to promoting sustainable practices and advocating for planet-friendly solutions. We believe that environmental responsibility is paramount, and to that end, we are committed to continually educating ourselves and our clients on sustainable practices, while continuously evaluating and improving our own environmental practices.

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Jim Kastner, CEO

Our Mission

Unisource Solutions has a steadfast commitment to fostering a healthy planet, reducing our carbon impact, and collaborating to achieve collective change for environmental and social responsibility. We have been promoting sustainable business practices and partnering with our clients to reduce their environmental impact and save money since 1987, across all aspects of our business, including Platform, our custom furniture division. Our mission is to increase awareness, decrease waste, and help reduce both our and our clients' carbon footprints. We recognize the impact our operations can have on the environment, and as a local dealer, service provider, and furniture manufacturer in Los Angeles, we are dedicated to minimizing that impact.



Our Sustainable Practices



Require our service partners and the manufacturers we represent to operate at a high sustainable standard.



Practice pollution prevention measures for ourselves and our clients, based on effective and efficient waste management programs.



Maintain and support a hybrid workplace model to reduce our employees emissions and pollution impact.



Provide decommission services that support charities through donation programs.



Source materials that are environmentally friendly and sustainable. This includes FSC-certified wood, recycled materials, and low-emission finishes.



Continue to manufacture our furniture locally in Los Angeles, supporting our local economy while reducing transportation-related emissions.



Employ a refusal policy of excess cardboard in our receiving department.



Utilize carbon estimator tools in the design process to promote environmentally responsible practices and minimize our carbon footprint.



Provide LEED and other sustainable education and resources to our customers on how to care for and extend the life of their furniture, reducing the need for replacement.



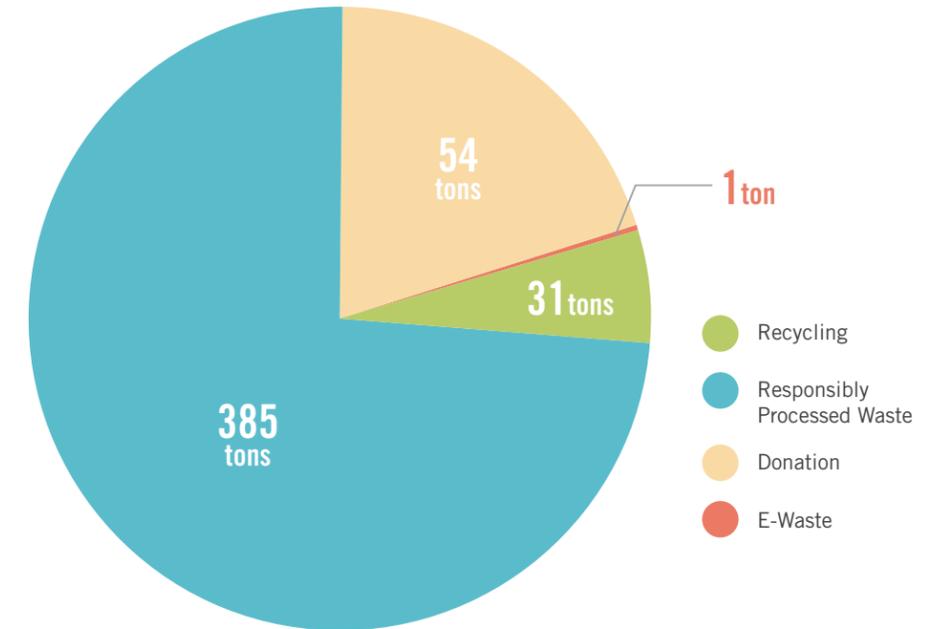
Reduce, Reuse & Recycle

From the products we represent and produce, to the services we offer, we are committed to making the most of our clients' resources while minimizing the impact on our planet. Reusing and recycling valuable corporate resources helps reduce disposal costs, minimizes unnecessary purchasing and creation of new product, and diverts tons of waste from our landfills. Here are a few steps in our process for reducing, re-using, and recycling resources:

- Repair and refurbish viable assets and recycle them back into the workplace.
- Our centralized recycling program diverts metal, paper, and pallets from ending as waste.
- Repurpose items that can be down-cycled, through facilitation of liquidation sales and large-scale donations.

Reused / Recycled Product in 2023

By Weight (metric tons)





471 TONS
of reused, recycled, diverted product and materials in 2023



120,000 LBS
of donated product in 2023



\$1.5M
of Union Bank inventory donated to non-profits through our decommissioning program provided to all our clients



205,000 SQ FT
LEED v4 certified LAWA Airport Police Facility completed recently



\$100,000+
savings to end users in 2023



Over **50**
non-profits organization and charities received furniture



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VIEW CASE STUDY ▶

Decommission with Social Responsibility



Unisource Solutions offers comprehensive workplace strategies to companies, including office space decommissioning and net-zero partnerships. Our warehouse space is frequently utilized by clients to store their furniture assets, which we track using a sophisticated system. We strive to repurpose, refurbish, and repair these assets as needed, regardless of their location. When our clients wish to reconfigure or set up a new office, we access their inventory and redeploy it as required, minimizing waste and maximizing efficiency.



After your office decommissioning, we will provide a full report showing you how your items were diverted and/or donated, detailing weights and percentages of total tonnage.



Our furniture removal services utilize hybrid trucks and include, but are not limited to, the following items:

- Workstations
- Private Office Furniture
- Conference Room Furniture
- Reception, Training, Common Area Furniture
- Filing Cabinets and Storage
- Seating
- IT Hardware and Wiring

Supporting Our Community Through Furniture Donation



Unisource Solutions was assigned the task of decommissioning outdated locations while strategically redesigning each space to align with PNC's business objectives. To date, we've decommissioned four branches in Arizona, three in San Diego, three in Los Angeles County, and their Irvine headquarters, with the decommissioning of eight additional branches in still to come.

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Unisource Solutions was tapped by Harbor-UCLA to relocate workspaces and teams into a temporary building. Focused on employee comfort and well-being, the goal was to create an inspiring, high-functioning, low-environmental impact workplace until the campus remake is completed.

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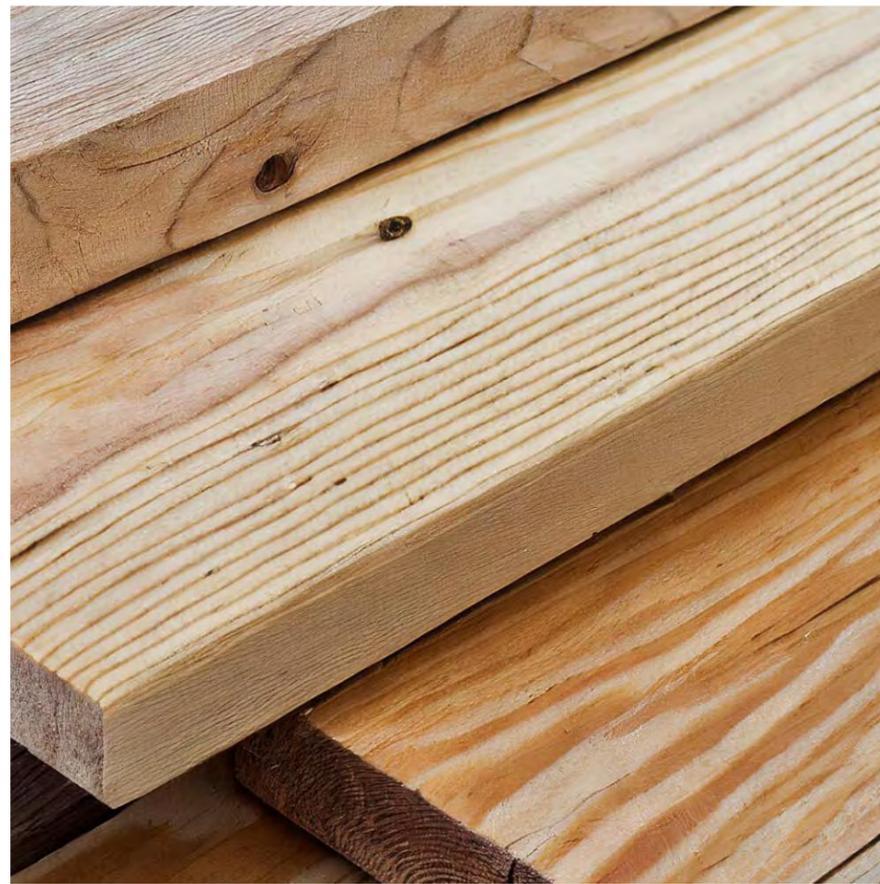
State Fund turned during their transition to a hybrid work model. First, the focus was on re-homing items - reusing office furniture/equipment in other locations, while recycling or donating unneeded items to a third party. Second, on sustainably deconstructing pieces - dismantling items by their parts, such as metal and wood as recyclable resources.

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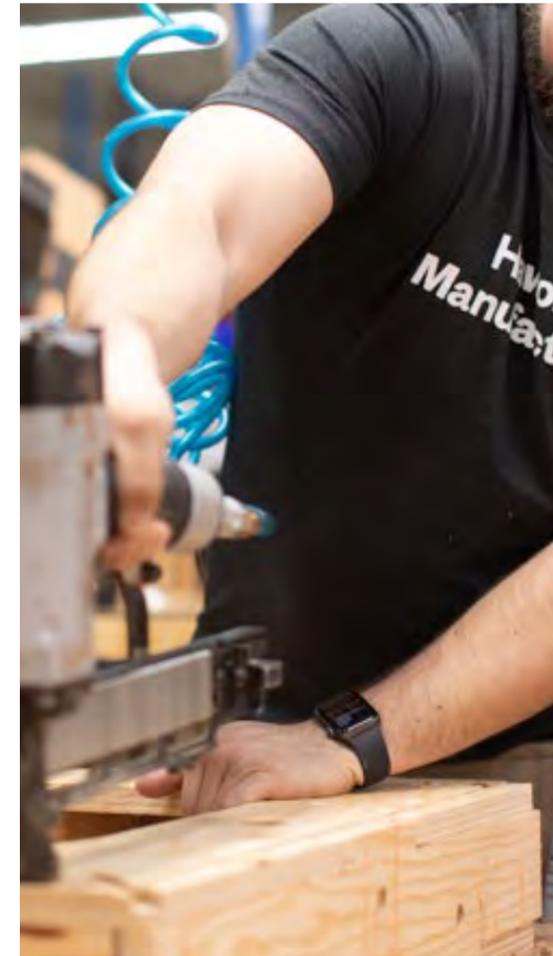
Our Sustainable Partners



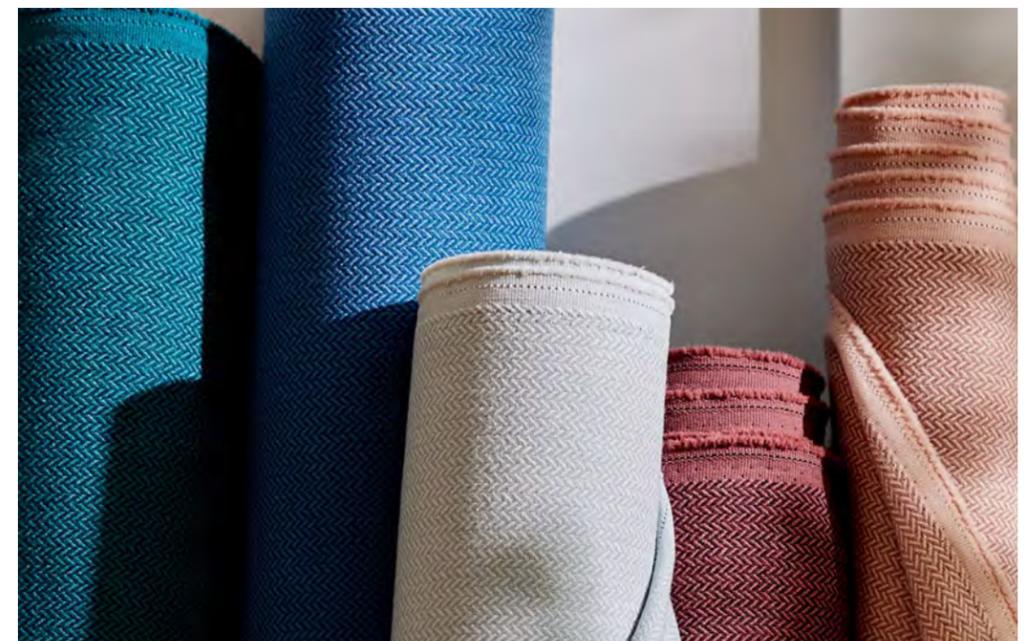
Since 1987, Unisource Solutions has been promoting sustainable business practices and partnering with our clients to save money and reduce their environmental impact. Our mission is to raise awareness, continue to diminish waste, and be a part of reducing both ours and our clients' carbon footprints. Each piece we build is fabricated locally, achieving the highest standards as part of the state of California.



Our custom division, Platform by Unisource Solutions only partners with local manufacturers who perform with high awareness of environmental impact. From lean manufacturing techniques throughout the process, using 100% pre-consumer recycled wood fiber particle board, as well as shipping materials that are 100% recyclable, we strive to lower energy and waste together.



Unisource Solutions takes great pride in being a Best-In-Class Haworth dealer. As a team, we are deeply committed to people and planet, and we strive to foster a sustainable mindset across both companies. By partnering with Haworth, we are able to develop and actualize creative, sustainable solutions that protect and restore the environment, support global communities, create economic value, and promote well-being, both now and in the future.





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Learn more at
unisourceit.com/sustainability